

Environmental Policy Statement

Regal South East Limited is committed to an Integrated Management System to control a wide range of furniture removal, storage & packing services with a professional workforce in the UK & Europe. To achieve this, the company recognises the need to have effective management working to an integrated management system that meets the criteria of ISO14001:2015, ISO9001:2015, BS EN12522:2024. This will ensure that throughout the business, environmental risks are identified, environmentally safe systems of work are adopted & best practise is shared.

Regal recognises that it has a duty of care to protect & safeguard the environment. **Regal** respects the natural environment, the built, social & economic environments on all locations on which it may operate. **Regal** is committed to conducting our operations in an environmentally & socially responsible manner & will work closely with our customers, partners, subcontractors & other interested parties to:

- Respect & contribute positively to the local community in which we operate;
- Offer opportunities to improve energy efficiency & reduce carbon emissions;
- Promote the use of renewable resources in preference to non-renewable;
- Source products that are manufactured with due regard to human rights;
- Protect & enhance ecologies.

We are committed to engaging with professional & regulatory organisations as well as our customers to help raise environmental standards. We are committed to continual improvement through the adoption of innovative techniques & best practises that exceed customer expectations, meet societal needs & achieve better environmental outcomes. Using the structure as defined in the Integrated Management System we will set realistic environmental objectives & targets & monitor compliance so that we:

- Comply with all compliance requirements as a minimum standard in any location;
- Prevent pollution & protect both the natural & built environments;
- Reduce the effects of noise, dust, disturbance & inconvenience arising from our activities;
- Use resources; raw materials, energy, & water efficiently & with consideration to life cycle stages;
- Purchase & use goods & materials that are not scarce or known to cause environmental harm;
- Minimise waste through re-use & recycling & safely dispose of any waste;
- Consult those affected by our work & respond promptly to any complaints or incidents; report & analyse these in accordance with the management systems requirements.

In our premises, offices & via transport arrangements we seek to progressively:

- Reduce fuel consumption in our vehicles;
- Improve energy efficiency & reduce energy wastage in the premises we occupy;
- Reduce waste.

We will actively involve our employees & ensure through training that they are aware of the environmental impacts of their activities & know how to act responsibly. It is the responsibility employee in the business to:

- Perform their job so as to comply with all environmental requirements;
- Stop if they believe what they are doing will cause pollution or an environmental incident, &;
- Look out for environmental improvement opportunities.

The effectiveness of our management arrangements in delivering this policy together with our environmental performance & compliance with legislation is routinely monitored & reported to the senior management team on a regular basis. This environmental policy will be brought to the attention of all employees & persons working on behalf of Regal. The policy will be reviewed annually is freely available to the public via the **Regal** website.

Signature:

Name: Bradley Davolls

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Date:

Position: Managing Director